POLICY TYPE:	100 GENERAL GOVERNMENT
POLICY TITLE:	Sick Day Policy

AUTHORITY:	Res# 2019/247
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Sick days are to be used for Employee sickness or medical appointments. The 12 day maximum is implemented because the Short Term Disability benefit will cover the employee after this waiting period.

After three (3) days a doctor's certificate, upon request, shall be supplied at no cost to the Employer.

That employees accumulate one (1) sick day leave with pay per month for each month of service, accumulated to a maximum of twelve (12) days. These days shall carry over for the entire employment period.